COMPENSATION AGREEMENT for

 **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_independent consultant and is not an employee of** TMM Group Az, LLC As a result any payment made to **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** will be documented to the IRS with a 1099 form at the end of each year.

For Small Business **Funding Partner \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**will be **paid fifty- percent (50%) of our fee (ranging from 12% to 16%) of the funding amount.** Funds will be paid two days after the business client’s account has been funded**. Loans from $5,000 to $2 Million. After one successful deal, Funding Partner has the option to work directly with our Small Business Funding Companies. New Contract and Commissions will be set by Business Partners at 12% to 16.8%.**

**For Secured Small Business Funding: Paid 50% of our Fees of 4%** per successful deal. **Minimum Loan from $100,000 to $ 5 Million. Funds are paid at closing.**  **After first successful deal, Partner has the option to work directly with our Secured Funding Company.**

**Business Line of Credit:** Paid 50% of our Fee (3% of the Funding Amount) Example: if they are approved for $100,000.00 and only fund for $50,000.00 up front, you are paid on the $50,000.00.  **You are also paid on each additional draw they take. Funds are paid on the 15th and the 30th of every month. After one successful deal, Funding Partner has the option to work directly with Business Line of Credit Partner.**

**Small Business Debt Consolidation**: **Paid 50% of the Monthly Fee for duration of Contract.**Paid fifteen percent (15%) of the Debt**. Funds are paid on the start date of clients’ contract. After first deal, you can work directly with our Debt Consolidation Partner.**

**Residential Flips from $75,000 to $10 Million**: Paid fifty percent (50%) of our fee (up to 2.5 points). Funds are paid at close of escrow. **After one successful deal, Funding Partner has the option to work directly with our Commercial Funding Companies.**

**Commercial Real Estate from $200,000 to $500 Million:** Paid fifty percent (50%) of our fee (2-4points). Funds are paid a close of escrow. **After one successful deal, Funding Partner has the option to work directly with our Commercial Funding Companies.**

**For Equity Partner Funding:** Paid 50% of our Fee (1 point), Funds are paid at close of escrow. **We do not allow our Funding Partners to work directly with this Company**. This will continue to be a 50/50 Partnership with each successful deal.

**Real Estate Bridge Loan:** Paid 50% of our Fee (2 Points). Minimum Loan of $2 Million to $100 Million. Funds are paid at close of escrow. **After one successful deal, Funding Partner has the option to work directly with Bridge Funder.**

**Land and Private Equity Loan:** Paid 50% of our Fee (2 Points). Minimum Loan of $2 Million to $100 Million. Funds are paid at close of escrow. After one successful deal, Funding Partner has the option to work directly with the Land and Private Equity Funder.

**Cannabis Funding Projects**: Paid 50% of our Fee (1-2 Points). Minimum Loan of $2 Million to $100 Million. Funds are paid at close of escrow. After one successful deal, Funding Partner has the option to work directly with the Cannabis Funding Project.

**Team Building:**$250 when you refer a team member & 25% Commissions on all funding deals.

**Bonus in Any Given Month: $2,500. Successful Funded $500,000 per month. Eligible Every Month for this Bonus.**

Company Email:

**Training Deposit of $850** will be fully refunded on first successful deal. Fee will cover one-on-one training, marketing materials, forms, small business leads, pre-foreclosure leads, and on-going support through each transaction.

Print Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State: \_\_\_\_\_\_ Zip Code: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Independent Contractor Date

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

TMM Group Az, LLC Date

Payment Preference

Direct Deposit: Please attached voided check \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Mail Check: Please provide mailing address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_