COMPENSATION AGREEMENT for

 **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_independent consultant and is not an employee of** TMM Group Az, LLC. As a result, any payment made to **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** will be documented to the IRS with a 1099 form at the end of each year. **After one successful deal, consultant has the option to work directly with our Funding Partners directly. New Contracts and Commissions will be set by the Funding Partners.**

**Merchant Cash Advance:** Paid fifty percent (50%) of our fees ranging from 6% to 16% of the funding amount. Funds will be paid two days after the business client’s account has been funded**.**

**Secured Business:** Paid fifty percent (50%) of our fees of 4% of the funding amount. Minimum Loan from $100,000 to $ 5 Million. Funds are paid at closing.

**Business Line of Credit:** Paid fifty percent (50%) of our fees of 8% of the funding amount. Funds are paid two days after clients account has been funded.

**Residential Flips & Commercial Real Estate:** Paid fifty percent (50%) of our fees of 2% of the funding amount. Funds are paid at close of escrow.

**Private Funding:**  Paid fifty percent (50%) of our fees of 2% of funding amount. Funds are paid at close of escrow.

**Cannabis Funding Projects**: Paid fifty percent (50%) of our fees 1-2% of the funding amount. Minimum Loan of $2 Million to $100 Million. Funds are paid at close of escrow. Bank Accounts will have monthly residuals, which are paid on the 30th of every month.

**Team Building:**$250 when you refer a team member & 25% Commissions on all funding deals.

Company Email included

**Training Deposit of $850** will be fully refunded on first successful deal. Fee will cover one-on-one training, marketing materials, forms, small business leads, and on-going support through each transaction.

Print Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State: \_\_\_\_\_\_ Zip Code: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Independent Contractor Date

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

TMM Group Az, LLC Date

Payment Preference

Direct Deposit: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Cash APP User Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_